



We make
healthy
possible.™

AMNEAL PHARMACEUTICALS
GLOBAL SUPPLIER
CODE OF CONDUCT



WE CONDUCT BUSINESS WITH HONESTY AND INTEGRITY

Amneal Pharmaceuticals LLC and its subsidiaries, (“Amneal”, “we”, “our”), are guided by a deep sense of purpose: We make healthy possible. To us, “healthy” not only represents our commitment to producing quality, accessible generic and specialty medicines, but also to elevating our ethical culture, our people and our communities, striving for leadership in social and environmental stewardship and delivering meaningful value and trust for all who depend on us.

Our reputation is one of our most important assets. Every day, our actions, decisions, and interactions with each other determine our reputation. Every day, we and you, our Suppliers, are presented opportunities to get it right, to act with honesty and integrity and to follow applicable laws and regulations.

Suppliers are an integral part of Amneal’s overall success, and to that end, we expect all Suppliers conducting business with our company to comply with our Global Supplier Code of Conduct and all applicable laws and regulations in the locations where you conduct business. Amneal’s Global Supplier Code of Conduct requirements are in accordance with the United Nations Guiding Principles and you should take appropriate steps to communicate this Global Supplier Code of Conduct to your employees and throughout your supply chains so that the principles noted in this document can be adopted and applied to all such parties to the extent applicable.

Amneal reserves the right to verify a Supplier’s compliance with our Global Supplier Code of Conduct. If we become aware of any actions or conditions not in compliance with our Global Supplier Code of Conduct, Amneal reserves the right to seek corrective action.

If you have any questions about the provisions detailed in this document, please contact CorporateCompliance@amneal.com. Thank you in advance for your partnership and cooperation. We look forward to conducting business together according to our shared commitment to ethics, honesty and integrity.



Sincerely,

Two handwritten signatures in black ink. The first signature is on the left and the second is on the right. Both appear to be cursive and somewhat stylized.

Chirag & Chintu Patel
Amneal Co-CEOs



CONTENTS

1. AMNEAL GLOBAL SUPPLIER CODE OF CONDUCT	4
---	---

2. ETHICS AND COMPLIANCE	4
A. Anti-Corruption and Anti-Bribery	4
B. Accuracy of Business Records	4
C. Fair Competition and Trade	5
D. Security and Insider Trading	5
E. Conflicts of Interest	5
F. Pharmaceutical Laws	5
G. Data Privacy and Protection	5

3. HUMAN RIGHTS AND LABOR	6
A. Voluntary Employment	6
B. Child Labor and Young Workers	6
C. Non-Discrimination and Fair Treatment	6
D. Wages, Benefits and Working Hours	6
E. Freedom of Association	6

4. HEALTH AND SAFETY GUIDELINES	7
---------------------------------	---

5. SOCIAL AND ENVIRONMENTAL GUIDELINES	7
--	---

6. MANAGEMENT SYSTEMS	7
-----------------------	---

7. STANDARDS OF BUSINESS CONDUCT AND ETHICS FOR AMNEAL EMPLOYEES	8
A. Conflicts of Interest	8
B. Gifts	8

8. REPORTING AND INVESTIGATING CONCERNS	8
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1. AMNEAL GLOBAL SUPPLIER CODE OF CONDUCT

This Global Supplier Code of Conduct (“Code”) applies to all third-party companies, wherever located, who provide goods or services to Amneal or with whom Amneal has ongoing business relationships, such as suppliers, distributors, consultants, agents, service providers, and co-promotion, research, or licensing partners (“Suppliers”).

2. ETHICS AND COMPLIANCE

A. Anti-Corruption and Anti-Bribery

Suppliers should view the anti-corruption awareness training materials available at <http://thefightagainstcorruption.org/certificate/> and conduct business without engaging in any corrupt practices. All forms of corruption, bribery, extortion and embezzlement are prohibited. Suppliers must not pay or accept bribes or participate in illegal inducements in business or government relationships, or through the use of intermediaries. Suppliers must ensure they have adequate systems in place to prevent corruption and bribery and comply with applicable laws.

B. Accuracy of Business Records

Suppliers must create and maintain with reasonable detail accurate and complete business records in accordance with international accounting principles. The Suppliers’ business records must not be misleading. The business records must be stored in a safe and secure location for the duration required by law or the Supplier’s policy.



C. Fair Competition and Trade

Suppliers must conduct fair business practices in compliance with applicable fair competition and anti-trust laws. Suppliers must comply with all applicable import and export controls, and other trade compliance laws of the country(ies) where the transaction(s) occur(s). Suppliers must not engage in or commit to any transaction with countries subject to trade or economic sanctions or with individuals, groups, or entities that are, or that Supplier has reasonable cause to believe appear on any government list of restricted, sanctioned, denied, or debarred parties without first verifying that the transaction is permissible.

D. Security and Insider Trading

If, during the course of Supplier's work for Amneal, Supplier has access to Amneal material confidential information, it must not use or share such information in any way to trade or enable others to trade in Amneal's securities.

E. Conflicts of Interest

Suppliers must take reasonable care to avoid and manage conflicts of interest. Suppliers are expected to promptly notify all affected parties if an actual or potential conflict of interest arises.

F. Pharmaceutical Laws

Suppliers must be aware of and must comply with applicable laws and regulations relating to the pharmaceutical industry. Specifically, Suppliers must comply, as applicable, with good manufacturing practices, good clinical practices and good laboratory practices requirements in all applicable jurisdictions. When interacting with health care professionals or patients on behalf of Amneal, Suppliers must conduct such interactions in an ethical manner and in compliance with applicable laws, regulations, guidelines and industry codes.

G. Data Privacy and Protection

Suppliers must safeguard and make only proper use of confidential information to ensure that all privacy rights are protected. Suppliers must comply with applicable privacy and data protection laws and ensure the protection, security and lawful use of personal data.



3 • HUMAN RIGHTS AND LABOR

A. Voluntary Employment

Suppliers must not use forced, bonded, enslaved, indentured or involuntary prison labor, or engage in human trafficking.

B. Child Labor and Young Workers

Suppliers must not use child labor. Young workers below the age of 18 may only engage in nonhazardous work and if permitted by local laws and regulations. All employees of Supplier must be above a country's legal age for employment, or the age established for completing compulsory education.

C. Non-Discrimination and Fair Treatment

Suppliers must provide a workplace that is free of harassment and discrimination. Discrimination for reasons such as gender, race, color, religion, national origin, age, physical or mental disability, pregnancy, citizenship, status as a covered veteran, marital status, sexual orientation, gender identity and expression, or any other characteristic protected by law is not permitted. Suppliers must provide a workplace that is free of human rights abuses, including sexual harassment, sexual abuse, corporal punishment, excessive force, mental or physical coercion, and verbal abuse, or threats of such actions.

D. Wages, Benefits and Working Hours

Suppliers must pay workers according to applicable wage laws, including minimum wages, overtime hours and mandated benefits. Suppliers must also communicate with workers, in a timely manner, the basis on which they are being compensated, whether overtime is required, and the wages to be paid for such overtime. Overtime must be voluntary and in line with national and international standards.

E. Freedom of Association

Suppliers must respect the rights of workers, as set forth in local laws, to associate freely, join or not join labor unions, seek representation and join workers' councils. Workers must be able to communicate openly with management regarding working conditions without threat of reprisal, intimidation or harassment.



4. HEALTH AND SAFETY GUIDELINES

Suppliers must commit to providing a safe and healthy workplace. Health, safety and other workplace standards must comply with all local laws and safety regulations. Worker housing, if provided, must meet the same health and safety standards as those applicable to the workplace. Suppliers are also asked to develop and apply emergency plans and response procedures to keep workers safe and secure in case of emergencies, including those related to weather and natural disasters.



5. SOCIAL AND ENVIRONMENTAL GUIDELINES

Suppliers must comply with all applicable environmental laws. We seek to work with Suppliers that partner with local governments and entities to improve the educational, environmental, economic and social well-being of the communities in which they live and serve. Our Suppliers must share our commitment to environmental protection and favor those that work to sustain, protect and restore the environment by means such as energy conservation, recycling and proper waste disposal and by environmental restoration. We seek and prefer Suppliers that can provide products and services with minimal impact to the environment.



6. MANAGEMENT SYSTEMS

Suppliers must maintain proper management systems to monitor their performance on labor practices, human rights, environmental stewardship, anti-corruption, and data privacy practices. Suppliers must also ensure that its own suppliers and all contractors and/or third-party recruitment agencies used are in compliance with the provisions and spirit of Amneal's Global Supplier Code of Conduct. Amneal reserves the right to inquire about supplier management systems, including labor and/or environmental audits, and may request performance data on the issues covered in Amneal's Global Supplier Code of Conduct.





7 STANDARDS OF BUSINESS CONDUCT AND ETHICS FOR AMNEAL EMPLOYEES

In addition to the principles herein, Amneal has a [Code of Conduct](#) for its own employees, which sets forth the fundamental principles that all Amneal employees are required to follow in their work. Accordingly, Suppliers who interact with Amneal employees are expected to understand and comply with certain principles relating to conflicts of interest and acceptance of gifts.

A. Conflicts of Interest

Amneal requires its employees to avoid situations that present, or create the appearance of, a potential conflict of interest. A conflict of interest can arise when an employee's private interests, including personal, social and financial, interfere in any way with the employee's performance of their responsibilities in conducting Amneal business.


B. Gifts

Amneal employees may never accept a gift that might influence, or be perceived to influence, their business decisions. Accepting gift cards, loans, cash, or similar payments in any amount from any third party with which Amneal conducts business with is not permitted because it may pose a conflict of interest by implying an obligation on behalf of Amneal.

8 REPORTING AND INVESTIGATING CONCERNS

Subject to local law, any concerns about the ethics of a Supplier's relationship with Amneal or this Code may be reported through Amneal's Amtegrity Line, available toll-free in the U.S. and Canada at 1.877.412.8817 or at www.Amneal.EthicsPoint.com. Amneal will promptly investigate reported concerns and take appropriate action as required to address such concerns.





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