



We make  
healthy  
possible<sup>®</sup>

# AMNEAL PHARMACEUTICALS HUMAN RIGHTS STATEMENT



# HUMAN RIGHTS STATEMENT

Amneal Pharmaceuticals LLC and its subsidiaries, (“Amneal”, “we”, “our”), are guided by a deep sense of purpose. We make healthy possible.

To us, “healthy” not only represents our commitment to producing quality, accessible generic and specialty medicines, but also to elevating our ethical culture, our people and our communities by respecting human rights.

Respect for human rights is fundamental and we believe in the dignity of every human being.

Guided by the United Nations Universal Declaration of Human Rights, the UN Global Compact, the International Bill of Human Rights, the International Labour Organization’s (ILO) Declaration on Fundamental Principles and Rights at Work, and the UN Guiding Principles on Business and Human Rights, we strive to conduct business ethically, fairly and with integrity. We also expect the same type of commitment from our business partners.

Our Code of Business Conduct sets out important values and standards we must follow. We expect that all employees, contingent workers and business partners familiarize themselves and follow the Code of Business Conduct.





# Commitments

## 1. RESPECT FOR DIGNITY AND EQUALITY

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We are committed to respecting the human rights of all employees, including permanent, temporary, and contract workers. We promote a diverse and inclusive environment. Discrimination and harassment are not tolerated as detailed in our Code of Business Conduct.

## 2. PROHIBITION OF FORCED LABOR, HUMAN TRAFFICKING, AND CHILD LABOR

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We prohibit all forms of forced, bonded, or indentured labor, human trafficking, modern slavery, and child labor across our operations. Employment is freely chosen and we only employ individuals over the age of 18. We work to identify and prevent human trafficking risks and include related material in new hire training for employees with access to Amneal's enterprise training platform.



## 3. FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

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We respect the freedom of association and the right of employees to engage in collective bargaining.

## 4. DATA PRIVACY

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We uphold rigorous standards of integrity when handling the personal information of our employees, patients, clinical research participants, healthcare providers, and other stakeholders.

## 5. HEALTH AND SAFETY

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A safe, secure, and healthy workplace is essential to our operations. We meet safety standards, continuously assess risks, and comply with applicable safety and health laws and regulations.

## 6. FAIR WORKING HOURS, WAGES, AND BENEFITS

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We ensure compliance with labor laws regarding wages, work hours, and benefits, providing fair compensation and reasonable working hours in line with industry standards.

## 7. COMMUNITY AND ENVIRONMENTAL RESPONSIBILITY

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We are committed to positive engagement with the communities where we operate, supporting local well-being and promoting environmental sustainability through responsible business practices. We take into account the impact of our activities on stakeholders.





## 8. SUPPLY CHAIN ACCOUNTABILITY

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Amneal and our supplier base make decisions every day that affect our capacity to provide our clients with high-quality healthcare products. We expect our suppliers to uphold human rights standards consistent with ours and to comply with our Global Supplier Code of Conduct and applicable laws and regulations in the locations where we conduct business.



## 9. TRANSPARENCY AND REPORTING

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We foster open communication, providing mechanisms for employees and partners to report concerns without fear of retaliation. Employees are encouraged to talk to supervisors, managers, human resources, legal, corporate compliance or any other appropriate personnel about observed illegal or unethical behavior and about the best course of action in a particular situation. Suspected violations can also be reported through the Amtegrity Line secured internet website at [www.Amneal.EthicsPoint.com](http://www.Amneal.EthicsPoint.com) or by calling **1.877.412.8817** available toll-free in the U.S. and Canada, for more information see the [Code of Conduct](#).

## Commitment to Continuous Improvement

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We regularly review and update our human rights practices, integrating human rights considerations into our policies, procedures, and risk management processes. Our dedication to human rights is a continuous journey, and we strive to act responsibly across our business.





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If you have any questions about the provisions detailed in this document, please contact [CorporateCompliance@amneal.com](mailto:CorporateCompliance@amneal.com).